

DART CAPITAL

Remuneration Disclosure

Contact us

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Dart Capital

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Dart Capital Limited is registered in England and Wales.
Company number: 2146006
Dart Capital Limited is authorised and regulated by the Financial Conduct Authority. FCA registered number: 137569

Performance Year - 01/05/2019 - 30/04/2020

Overview

Dart Capital Limited's (Dart) Remuneration Committee (RemCo) is responsible for the approval of all recommended awards, taking internal advice as appropriate. No external consultants have been engaged on remuneration matters.

Pay & Performance

Dart's remuneration policy is simple and the bonus structure is designed to reward success and promote a client focussed corporate culture.

Remuneration is reviewed annually and salaries for all roles are determined with reference to relevant qualifications, experience and skills.

There is a cap on individual bonuses of 33% of total remuneration.

Bonuses are:

- Discretionary
- Not contractual or guaranteed
- Provided for in the annual budget
- Included in the annual stress tests and ICAAP assessment
- Accrued for monthly throughout the year

Aggregate Remuneration Data

Details of remuneration paid to Directors and other Code Staff (11 individuals) are as follows:

Pay Description	£
Fixed Pay	951,732
Variable Pay	262,470
Total	1,214,202

Code staff are defined as employees whose professional business activities have a material impact on Dart's risk profile and includes Directors, Associate Directors and employees who are performing Senior Management or Certified Functions.